

WEPKING PUMP SERVICE
APPLICATION FOR EMPLOYMENT

DATE: _____ SOCIAL SECURITY # _____

NAME: _____
FIRST MIDDLE INITIAL LAST

ADDRESS: _____

DATE OF BIRTH: _____ DRIVER'S LICENSE #: _____

MAKE, MODLE, YEAR OF VECHILE _____

TELEPHONE # _____ CELL PHONE # _____

Position applied for? _____

If hired, on what date can you begin working? ___ / ___ / ___

Are you willing and available to work on the weekends? [] Yes or [] No

Are you willing and available to work evenings? [] Yes or [] No

Are you available to work overtime? [] Yes or [] No

If hired, would you have transportation to and from work? [] Yes or [] No

If hired, would you be able to present evidence of your U.S. citizenship or proof of your legal right to work in the United States? [] Yes or [] No

If hired, are you willing to submit to and pass a controlled substance test? [] Yes or [] No

Do you hold a valid driver's license? [] Yes or [] No

Do you hold a valid Class A CDL license? [] Yes or [] No

Do you have a good driving record? [] Yes or [] No

If no, please describe the nature and date of the driving offense. _____

Are you able to perform the essential functions of the job as follows:

Work outside in all weather conditions? [] Yes or [] No

Lift up to 50 pounds regularly? [] Yes or [] No

Stand and bend? [] Yes or [] No

Operate light and heavy equipment? [] Yes or [] No

If no, describe the functions that cannot be performed _____

Have you ever been convicted of a felony? [] Yes or [] No

If yes, please describe the crime - state nature of the crime(s), when and where convicted and disposition of the case. _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Salary desired: \$ _____

Are there any experiences, skills or qualifications which will be of benefit for you in this job?

RECORD OF EDUCATION

High School:

School name: _____

School address: _____

School city, state, zip: _____

Number of years completed: _____

Did you graduate? [] Yes or [] No

Degree / diploma earned: _____

College / University:

School name: _____

School address: _____

School city, state, zip: _____

Number of years completed: _____

Did you graduate? [] Yes or [] No

Degree / diploma earned: _____

Vocational School:

Name: _____

Address: _____

City, state, zip: _____

Number of years completed: _____

Did you graduate? [] Yes or [] No

Degree / diploma: _____

PRESENT AND PAST EMPLOYMENT RECORD

Begin with the most recent employer:

1. Name and address of company	From	To	Start Salary	End Salary	Telephone Number
Reason for leaving	Describe your work duties				
2. Name and address of company	From	To	Start Salary	End Salary	Telephone Number
Reason for leaving	Describe your work duties				
3. Name and address of company	From	To	Start Salary	End Salary	Telephone Number
Reason for leaving	Describe your work duties				
4. Name and address of company	From	To	Start Salary	End Salary	Telephone Number
Reason for leaving	Describe your work duties				
5. Name and address of company	From	To	Start Salary	End Salary	Telephone Number
Reason for leaving	Describe your work duties				

May we contact your present or past employers?

Yes or No

REFERENCES

Name	Address	
Occupation	Telephone Number	Email Address
Name	Address	
Occupation	Telephone Number	Email Address
Name	Address	Name
Occupation	Telephone Number	Occupation

PLEASE READ CAREFULLY

In accordance with Title 8, United States Code, Section 1234A, any employee, upon being hired, must complete Form I-9 and present the proper documents to verify identity and eligibility for employment in the US.

I understand and agree that any misrepresenting, false or intentionally omitted information shall be considered sufficient cause for a denial of employment or termination of employment, at any time.

I understand that nothing contained in this employment application or in granting an interview is intended to create an employment contract for either employment or the providing of benefits. I understand that no promises regarding employment have been made to me.

I understand and agree that if an employment relationship is established, it is temporary and either the employer or I have the right to terminate employment at any time.

I fully understand that because of the nature of the business conducted by the company that all information, whether written, spoken or otherwise communicated or obtained, and all files and records of any and every description, relating to the business of the company or to anyone with whom the company has dealings, constitute privileged matters and are to be treated in a strictly confidential manner.

In the event of my employment, I will comply with all rules and regulations as set forth in the company's policies or other communication distributed to employees and as amended from time to time.

I understand and agree that, if I am offered employment, I may be subject to a pre-employment drug screening.

I further give authorization to conduct a background check as a requirement of employment, which may include, but not be limited to information on: past employment, character, education, criminal record, driving record, and I release from all liability all persons, companies and/or entities supplying or releasing such information.

My signature below certifies that I have personally completed this application, and that all entries on it and all information in it are true and complete to the best of my knowledge.

Signature of Applicant

Date